

# Charles Kaye-Essien, PhD

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## EDUCATION:

2013 - 2016: University of Louisville, Kentucky, USA  
PhD. Urban and Public Affairs

2008 - 2010: University of Western Cape, Cape Town, South Africa  
Master of Public Administration (MPA)

2008 - 2009: Ruhr University of Bochum, Germany  
Master of Arts in Development Management

2001 - 2005: Kwame Nkrumah University of Science & Technology, Kumasi, Ghana  
Bachelor of Science Urban Planning

## Teaching/Research Interests

- State and Local government
- Public Sector Performance management
- Urban Policy
- Environmental & Climate Policy
- Sustainability and resilience management (water, infrastructure, food systems)
- Global South urbanism and development

## ACADEMIC WORK EXPERIENCE

1) Aug 2023 – Present: Assistant Professor, MPA/MPP Program, McGeorge School of Law, University of the Pacific, California

*Courses taught:*

- PUB 251 Values, Roles & Skills
- PUB 211 Conflicted, complex, uncertain

2) Aug 2021 – July 2023: Visiting Assistant Professor, School of Public Policy, University Of Connecticut, Hartford, Connecticut

*Courses taught:*

Fall 2021

- Introduction to Public Policy and Management
- Public Policy, Diversity and Inclusion
- Theory and Management of Public Organizations

Spring/Fall 2022 and Spring 2023

- Introduction to Public Policy and Management
- Cases in Public Policy

3) July 2017 – Present (on-leave): Assistant Professor, American University in Cairo, New Cairo, Egypt

*Courses taught:*

- Management of Development Programs
- Government Finance for Policy & Analysis
- Leadership and Communications for Public Affairs
- Core Concepts of Social & Environmental Policy
- Strategic Management for Public & Nonprofit Organizations
- Public Administration, Technology & Innovation
- Organizational Behavior for Government and Non-Profit Organizations
- Corporate Social Responsibility
- Fundamentals of Financial Planning for Public and Nonprofits

4) January 2017 – May 2017: Visiting Assistant Professor, Gustavus Adolphus College, Saint Peter, Minnesota

*Courses Taught:*

- Theories of Development & Underdevelopment
- Geography of Sub Saharan Africa
- World Geography

5) June 2016 – Dec 2016: Instructor, Sullivan University, Louisville, Kentucky

*Courses Taught:*

- American Government

## **PRACTITIONER EXPERIENCE**

6) Jan 2021 – Dec 2022: Senior Researcher, UNICEF Cairo and Development Pathways, UK

*Tasks:*

- Facilitating access/sharing of data and literature between UNICEF and DP

- Search and initial review of available data and literature, UN reports, policy documents
- Development of draft Inception Report with final SitAn conceptual framework, specific tools for data collection, workplan and initial findings from review
- Review of background notes on emerging themes (gender analysis, climate, energy and environment, mental health migration etc.
- Key Informant Interviews and Focus Group Discussions
- Development of Preliminary Findings Report
- Development of SitAn Report with Exec. Summary and accompanying Powerpoint presentation
- Development of 3 selected thematic papers

7) October 2018 – Dec 2018: Policy Consultant to UNICEF Cairo, Egypt

*Tasks:*

- Led the Central Research Team (CRT) to conduct a profiling exercise in order to identify the current categorical distribution of social workers, understand their job descriptions and other requirements.

8) April 29, 2018: Trainer for National Council for Women (NCW), Egypt

*Task:*

- Delivered a seminar for 30 managerial level participants on: 'Linking Strategic Planning to Performance Management'

9) June 2007 – July 2013: Emellord Associates, Accra Ghana.

Environmental/ Social Impact Assessor

*Tasks*

- Developed field research instruments and reporting channels on environmental and social issues
- Developed appropriate resettlement Action Plans for project affected persons (PAPs)
- Coordinated the monitoring and evaluation of Environmental Management Plans.

10) July 2006 – June 2007: Research Associate, Planman Consult

Project Coordinator for World Bank Urban II Project in Asafo, Kumasi Ghana

**GRANT (2022 – 2023):**

Strategic Grant for Sustainable Systems, Global Resources, and World Cultures

Project Title: Climate Change in Regions with High Vulnerability: National and Sub-national Policy and Social Responses and Feedback Effects

**PUBLICATIONS:**

- Kaye-Essien, C.W, & Bhuiyan, S. (2022) Capital City Boosterism as Policy Legitimation: A Discursive Perspective of Egypt's New Administrative Capital. *City, Culture and Society*.  
<https://www.sciencedirect.com/science/article/pii/S1877916621000679?dgcid=author>
- Kaye-Essien, C.W (2021) Donors and Local Taxation: Assessing the Influence of Development Assistance on Municipal Revenue Generation. *International Public Management Journal*.  
<https://www.tandfonline.com/eprint/UEZ6XNDZSZ4YMZW7ZWCU/full?target=10.1080/10967494.2021.1913460>
- Kaye-Essien, C.W (2020). Performance Reporting Delay in Local Government: A Global South View. *International Journal of Public Sector Management*.  
<https://www.emerald.com/insight/content/doi/10.1108/IJPSM-06-2019-0177/full/html>
- Kaye-Essien, C.W (2020). Understanding Absences and Presences of BID Policies: A Comparative Case of Accra and Cape Town. *Urban Forum*.  
<https://link.springer.com/article/10.1007/s12132-020-09385-6#citeas>
- Kaye-Essien, C.W (2019). 'Uberization' as Neoliberal Governmentality: A Global South Perspective. *Journal of Asian & African Studies*. <https://doi.org/10.1177/0021909619894616>
- Kaye-Essien, C.W (2019). Political Transition, Policy Learning and Failures to Learn: A Global South Perspective. *International Development Planning Review*.  
<https://online.liverpooluniversitypress.co.uk/doi/abs/10.3828/idpr.2019.24>
- Kaye-Essien, C.W (2019). The Politics of Discontinuity: Assessing Government Transition and Medium Term Policy Outcomes in Ghana. *International Journal of Public Administration*.  
<https://www.tandfonline.com/eprint/C8GA6STJT5HZ9UVYT2UF/full?target=10.1080/01900692.2019.1644519>
- Kaye-Essien, C.W, & Ismail, M. (2018) Leadership, gender and the Arab media: a perception study of female journalists in Egypt, *Feminist Media Studies*.  
<https://www.tandfonline.com/eprint/KId9HS2JKque5cXUXpjj/full>

## **Under Review**

- A Complementary "Threesome"? Assessing the Performance Effects of NGOs, Donors and Sub-National Agencies in Municipal Service Delivery. *JPART*
- The Strategic and Tactical Logics of Local Government Contracting: Unpacking the Inter-temporal Choice Behaviors of Public Managers. *PAR*
- When Local Government Fails: Understanding Citizen-Led Interventions in Urban Service Delivery: *JPA*

## **Articles In-Progress**

- Resource Governance and Human Insecurities: Toward an Integrated Landscape Approach in Ghana's Mining Commons. *Environmental Policy*
- Performance-Based Funding as Incentivization of Local Service Performance: Assessing the Evidence in Ghana. *PPMR*
- Kaye-Essien, C.W, Bhuiyan, S & Ali, G.A (under review) Navigating the Rapids: Strategic NGO Management Adaptations in Egypt, *PAD*

## **Books, Book Chapters & Book Reviews**

- Kaye-Essien C.W. (2020) Comparative Decentralization Policy Trajectories in Egypt and Tunisia. In: Farazmand A. (eds) *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham
- Savitch, H.V, Iskandar D., & Kaye-Essien C. (2015). Marseille: France's Great Port City Comes Back from the Brink. In Wagner, Fritz W. & Riad G. Mahayni (eds.). *Transforming Distressed Global Communities into More Healthy and Humane Places: An international perspective*. London, UK: Ashgate Press.
- Kaye-Essien, Charles W. (November 2014). [Neil Kraus 2013: Majoritarian Cities: Policy Making and Inequality in Urban Politics. Ann Arbor, MI: University of Michigan Press.](#) *International Journal Of Urban And Regional Research*. Volume 38, Issue 6, Pages: 2332–2334.

## **CONFERENCES**

- (June 2019). “Weathering the Storm”: Toward Strategic Management Adaptations to Perceived Restrictive INGO Policy Landscapes.” Paper presented at the ICPP4 – MONTREAL 2019. International Public Policy Association
- (June 2018). Comparative Decentralization Policy Trajectories in Egypt and Tunisia. Paper presented at the 9<sup>th</sup> Sino-US International Conference for Public Administration, Renmin University of China, Beijing-China
- (November 2018). When Local Government Fails: Understanding Citizen-Led Public Service Delivery. Association of Middle East Public Policy & Administration (AMEPPA). The 7th Global Conference on Public Policy and Administration in the Middle East, American University in Cairo.
- 2015. “Small fishes big ocean: how manufactured housing non-profits impact public policy”. Paper presented at the Urban Affairs Association Conference, Miami, Florida

## **JOURNAL REVIEWER**

Nature  
Journal of Public Affairs  
Journal of Asian and African Affairs  
Feminist Media Studies  
State and Local Government

## **OTHER PUBLIC SERVICE**

2020. Mentor, Public Policy Hub, AUC

## **AWARDS**

2021 School of Government Faculty Research Excellence Award

2020. School of Government Faculty Research Excellence Award

2008. German Academic Exchange (DAAD) Scholar

#### **MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS**

- NASPAA Nonprofit Management Education Section
- Association of Middle East Public Policy and Administration
- African Urban Planning Research Network